

Embedded Professional Development



Delphi Elementary School is Making it Happen!



WE ARE

Delphi Community Elementary School serves approximately 675 students from pre-school through fifth grade. DCES is the only elementary school in the Delphi Community School Corporation and is located in rural community in Carroll County.

OUR STUDENTS & FAMILIES

Currently our student population is made up of 11% EL students, 4% bi-racial and 89% white students. 52% of our students qualify for free/reduced lunch and textbook assistance.

OUR TEACHERS

DCES has approximately 50 certified staff providing administrative duties, classroom instruction, resource room support, and enrichment classes. Each classroom in grades 1-5 has a trained math and reading interventionist that work with targeted student to improve performance on specific skills.

OUR PROMISING PRACTICE

If we want students to learn, the most critical element is the teacher. So professional development is the overall most important thing we can do to help students learn. The undeniable truth is that exceptional teaching inspires exceptional learning. Teachers are provided professional development that provides an opportunity for observing, connecting and collaborating with peers on a weekly basis.

OUR STEPS

Professional development is conducted weekly. Teachers participate in a professional development session and then discuss implementation during grade level common planning times. A key to our success at DCES is utilizing our instructional coaches to model lessons, meet one on one with teachers, and provide feedback to teachers on strategies focused on during professional development. In addition, teacher leaders model for other teachers and visit classrooms to work collaborative with less experienced teachers to insure successful implantation of strategies. Teachers also complete exit tickets after PD sessions to provide feedback for upcoming sessions.

IN OUR OWN WORDS

"Hearing is not the same as seeing. We have great opportunities to observe colleagues teaching. I learn a lot by visiting colleagues at my school. I learn how teachers come to class with great ideas and strategies."

"I feel that teachers in PD are connecting and collaborating with others - not just doing the learning on their own. Our PD modules invite teachers to collaborate with other educators throughout the building."

For more information about our school or corporation, email metzgerd@delphi.k12.in.us or visit our website: www.delphi.k12.in.us